New Jersey LEGAL PROFILES

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Leveling the Playing Field Resnick Law Group, P.C.—A Powerful Force For Employees



Employees often feel as if they have little or no recourse against their employers and are at the mercy of the *at will* employment doctrine. They are fearful of rocking the boat and hesitant to assert what may be entitlements under workplace policies or statutory protections, believing their employers "hold all the cards" and they have little capacity to challenge their bosses' decisions.

It doesn't have to be that way. With the help of an experienced employment law firm, such as the Resnick Law Group, P.C., justice can indeed prevail. Located in the heart of the metropolitan area, with offices in New Jersey and New York, the Resnick Law Group, P.C. delivers the type of value, versatility and results that have benefited employees in the region for many years. Indeed, with over 30 years of experience, Managing Partner Gerald Resnick has been involved in a number of precedent-setting cases that have raised the bar of employee rights, both for his own clients and employees in general.

"As a boutique firm, we concentrate solely on the employee side of employment law, and every single day, we bring the fight to employers, large or small, to protect the rights of our clients. This is our firm's mission — it's the very reason we practice in this field. Whether the context is reviewing an employment contract, negotiating for additional severance benefits, litigating a contentious matter or appealing an erroneous decision, we come to work every day to make sure employees' voices are heard, loudly and clearly."

An Experienced and Custom Team Approach for Every Matter

Resnick's experience — including his prestigious designation by the Supreme Court of New Jersey as a Certified Civil Trial Attorney — is no doubt one of the firm's strongest assets. But when asked what sets his firm apart, Resnick says, without hesitation, "My team. The strength of any business is its employees." Indeed, Resnick has assembled a team that collectively has practiced employment law from every possible perspective — employee-side, employer-side outside counsel and employer-side in-house counsel.

"We bring a very unique view of the world of employment law that allows us to not only understand our clients' individual goals, but also



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anticipate our adversaries' next move," adds Senior Counsel Vincent Antoniello, who has previous experience defending employers at two of the largest law firms in the area. "We're also fortunate to have extremely dedicated paralegal assistance and staff support that make us very proud every day. They truly care about each and every client, and they are the foundation for everything we do."

Combine it all, and you have a seasoned, finely tuned team approach to employee-side employment law that is tailored to meet each client's needs and goals. It is this tenacity and unyielding approach to resolving client disputes that serves as the firm's commitment year after year.

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